

Announcement

Change in Boardroom

SALUTICA BERHAD

Date of change	03 Sep 2026
Name	MR CHUAH CHONG SAN
Age	61
Gender	Male
Nationality	Malaysia
Designation	Executive Director
Directorate	Executive
Type of change	Appointment

Qualifications

No	Qualifications	Major/Field of Study	Institute/University	Additional Information
1	Masters	Electrical Engineering	University of Malaya and University Sains Malaysia	

Working experience and occupation	He started his career in Motorola Solutions Malaysia Sdn Bhd ("Motorola") as Test System Engineer in 1998 and subsequently transferred to the Internal Control function, focusing on Information Technology ("IT"), Information Security Protection & Compliance. He was promoted to an Engineering management role in 2000. He led a team to digitise and transform key supply chain business processes and was promoted to Motorola Penang IT lead in 2005 to manage the simplification and consolidation of Enterprise Resource Planning ("ERP") system across multiple businesses within Motorola. During his service at Motorola, he managed IT lead roles in multiple Merger, Acquisition and Divesture projects. Furthermore, he had successfully migrated regional IT Business system to Global Enterprise System in 2013. In 2016, he was promoted to be the Asia
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	Pacific IT lead, focusing on modernising the IT Infrastructure, partnering with Third-Party Logistics ("3PL") and Electronics Manufacturing Services ("EMS") to deliver IT solution and supporting IT services in 12 Asia Pacific countries. He left Motorola in 2020. He joined Luster Industries Berhad as an Alternate Director in 2020 and was appointed as Executive Director in 2021. On January 2022, he joined AIMFLEX Berhad as Executive Director and was subsequently redesignated as Managing Director on 21 September 2023. He is responsible for the implementation of the Board decisions, strategies and corporate direction.
Directorships in public companies and listed issuers (if any)	Nil
Family relationship with any director and/or major shareholder of the listed issuer	Nil
Any conflict of interests that he/she has with the listed issuer	Nil
Details of any interest in the securities of the listed issuer or its subsidiaries	Nil